Attachment No. 4



Qualification requirements for independent directors of the company

Independent directors have additional qualifications from those of company directors as follows:

1. Holding shares not exceeding 1% of the total number of shares with voting rights of the company*, including shares held by related persons of that independent director as well.

2. Must not be or have ever been a director who takes part in management, an employee, a staff member, a consultant who receives a regular salary, or a controlling person of the company^{*}. Unless it has been free from having the aforementioned characteristics for not less than 2 years.

3. Not a person related by blood or legal registration to other directors, company executives, major shareholders, controlling persons, or a person who will be nominated to be a director, executive or person with controlling power of the company or subsidiary company.

4. Do not have or have ever had a business relationship with the company* in a manner that may impede the use of their independent judgment. Including not being or having been a significant shareholder or controlling person of a person who has business relationships with the company*. Unless it has been free from having the aforementioned characteristics for not less than 2 years.

5. Not being or having been an auditor of the company* and not being a significant shareholder, controlling person or partner of the auditing firm which has the company's auditor*. Unless it has been free from having the aforementioned characteristics for not less than 2 years.

6. Not being or having ever been a professional service provider of any kind. This includes providing services as a legal advisor or financial advisor who receives service fees exceeding 2 million baht per year from the company* and is not a significant shareholder, controlling person or a partner of that professional service provider as well. Unless it has been free from having the aforementioned characteristics for not less than 2 years.

7. Not being a director appointed to represent the company's directors, major shareholders, or shareholders who are related to the major shareholders.

8. Do not operate a business that has the same nature and is in significant competition with the business of the Company or its subsidiaries or not being a significant partner in the partnership or being a director who participates in management, an employee, a staff member, or a consultant who receives a regular salary or holding shares exceeding 1% of the total number of shares with voting rights of



another company which operates a business of the same nature and which is in significant competition with the business of the Company or its subsidiaries.

9. Do not have any other characteristics that prevent you from giving an independent opinion regarding the Company's operations.

Remark : * Including the parent company, subsidiaries, associated companies, major shareholders or the controlling person of the company.